



KERTIOS CONSULTING PRECONFIGURED PACK FOR ORACLE HCM CLOUD ABSENCES

Delivered by the experts of one of the leading HCM implementation companies, this preconfigured pack will allow you to accelerate project speed and optimize cost.



ORACLE

KEY FEATURES

- Pre-built implementation methodology
- Package of training materials to drive user adoption
- Absences business processes created based on Kertios wide experience and best practices

KEY BENEFITS

- Efficient, cost-effective and low-risk option to implement Oracle HCM Cloud
- Quick and easy implementation process
- Business operations based on best practices



INTRODUCTION

Kertios Consulting has built several packages to deliver an out of the box, efficient, and cost-effective approach to implement HCM Cloud for your organization. These packages are constructed on the basis of best practices coming from our numerous successful implementation projects.

WHAT IS INCLUDED ?

- Ⓚ Basic platform configuration to perform absence management with automated workflow
 - Create, update and delete absence types in Self-service and HR cabinet
 - Visualization and adjustment of absence balances
 - Visualization of team planned absences
- Ⓚ Basic Page Customization
- Ⓚ More than 20 most popular absence types relevant to French legislation including Annual leave, RTT, family leaves, sick leave, etc.
- Ⓚ Role based Security
 - Security Profiles to limit access to the data based on view all or areas of responsibility
 - 5 custom Security profiles included
 - Standard job roles (Absence Specialist)
 - Access for Manager to their team absences
 - Access to Employee to his own absence data
- Ⓚ Localization pack provided by Oracle
- Ⓚ Standard Oracle reports
- Ⓚ Training pack

PREREQUISITE

- Ⓚ Core HR already implemented

WHY KERTIOS

- We have a wide experience based on Global/Local successful projects in different countries
- Broad coverage - we are able to provide Business, Functional and Technical services
- We have internal libraries of standard processes aligned with Oracle Applications functionalities
- We can implement the project fully remotely. At the request of the customer, we can run some activities in client office to deliver most important activities or key meetings
- Our team is very senior and ready to start a project:
 - ✔ All our consultants have Oracle certificates for different modules;
 - ✔ We are a multilingual team. We speak fluently English, French, Russian, Bulgarian, Polish, Spanish.
 - ✔ We are able to work at all levels of the organization.

ADD-ON FUNCTIONALITY

- Additional integration flows
- Additional reports
- Extended security profiles
- Extra personal information
- Additional Workflows

IMPLEMENTATION APPROACH

Questionnaires

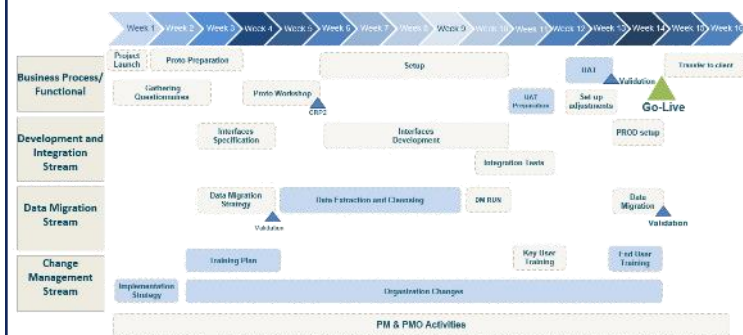
Prototype

Data Migration

Integration

Testing

Detailed Project Plan for one Phase (e.g Phase I Core HR & Onboarding)



Kertios preconfigured pack for HCM Cloud is the first step in your journey to Oracle HCM Cloud. It will allow you to get short term results with the possibility to evolve the solution over time when your business is growing and becoming more sophisticated.

HOW WE ARE DIFFERENT

Our team, which is made up of local and offshore resources, is focused on Oracle solution, and we have certified experts in almost all Oracle HCM Cloud modules. We know how to best optimize your investment in Oracle products and can provide your business with tightly integrated, comprehensive, business oriented services throughout your ownership experience.

HOW TO ENGAGE WTH US

www.Kertios.com

- Beata.Zuchinska@kertios.com
- xavier.boissonnet@kertios.com