



# KERTIOS CONSULTING PRECONFIGURED PACK FOR ORACLE HCM CLOUD CORE HR

Delivered by the experts of one of the leading HCM implementation companies, this preconfigured pack will allow you to accelerate project speed and optimize cost.



# ORACLE

## KEY FEATURES

- Pre-built implementation methodology
- Package of training materials to drive user adoption
- Core HR business processes created based on Kertios wide experience and best practices

## KEY BENEFITS

- Efficient, cost-effective and low-risk option to implement Oracle HCM Cloud
- Quick and easy implementation process
- Business operations based on best practices



## INTRODUCTION

Kertios Consulting has built several packages to deliver an out of the box, efficient, and cost-effective approach to implement HCM Cloud for your organization. These packages are constructed on the basis of best practices coming from our numerous successful implementation projects.

## WHAT IS INCLUDED ?

- ✎ Onboarding and off boarding journey
- ✎ Basic platform configuration to perform organizational and workforce management with automated workflow
  - Add pending worker/Hire
  - Employee transfer and promotion
  - Salary change
  - Assignment change
  - Personal data change
  - Document records
  - Termination
- ✎ Basic Page Customization
- ✎ Core HCM Organizational and Workforce Structure
- ✎ Employee's biographical, legal and employment information
- ✎ Role based Security
  - Security Profiles to limit access to the data based on view all or areas of responsibility
  - 5 custom Security profiles included
  - Standard Abstract role (Employee and Manager assigned automatically)
  - Standard job roles (HCM Specialist, IT Security Manager, Human Resource Analyst)
- ✎ Localization pack provided by Oracle
- ✎ Standard Oracle reports
- ✎ Training pack

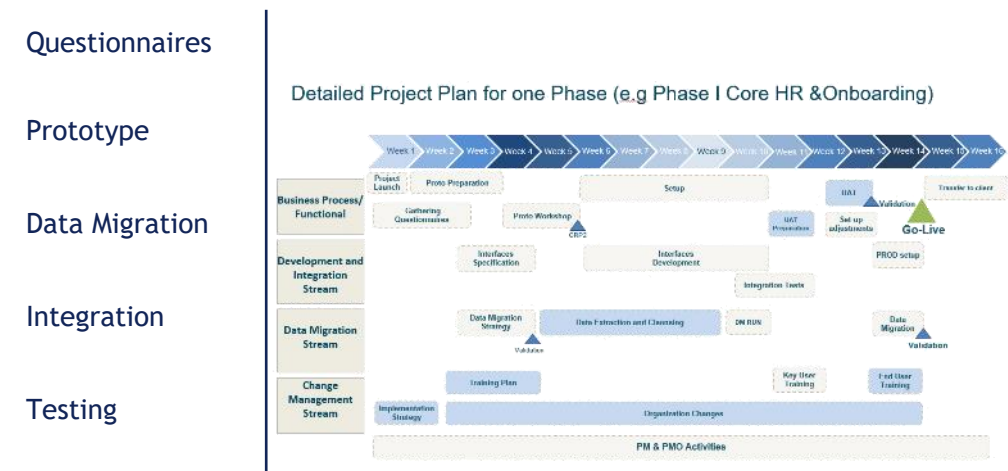
## WHY KERTIOS

- We have a wide experience based on Global/Local successful projects in different countries
- Broad coverage - we are able to provide Business, Functional and Technical services
- We have internal libraries of standard processes aligned with Oracle Applications functionalities
- We can implement the project fully remotely. At the request of the customer, we can run some activities in client office to deliver most important activities or key meetings
- Our team is very senior and ready to start a project:
  - ✓ All our consultants have Oracle certificates for different modules;
  - ✓ We are a multilingual team. We speak fluently English, French, Russian, Bulgarian, Polish, Spanish.
  - ✓ We are able to work at all levels of the organization.

## ADD-ON FUNCTIONALITY

- Additional integration flows
- Additional reports
- Extended security profiles
- Extra personal information
- Additional Workflows

## IMPLEMENTATION APPROACH



Kertios preconfigured pack for HCM Cloud is the first step in your journey to Oracle HCM Cloud. It will allow you to get short term results with the possibility to evolve the solution over time when your business is growing and becoming more sophisticated.

## PACKAGE OFFER DURATION AND COST

- The minimum length of basic version implementation is 14 weeks.
- The total price starts from € 90 000. The price may vary depending on add-on functionality, volume of data migration, complexity of requirements and etc.

## HOW WE ARE DIFFERENT

Our team, which is made up of local and offshore resources, is focused on Oracle solution, and we have certified experts in almost all Oracle HCM Cloud modules. We know how to best optimize your investment in Oracle products and can provide your business with tightly integrated, comprehensive, business oriented services throughout your ownership experience.

## HOW TO ENGAGE WITH US

[www.Kertios.com](http://www.Kertios.com)

- [Beata.Zuchinska@kertios.com](mailto:Beata.Zuchinska@kertios.com)
- [xavier.boissonnet@kertios.com](mailto:xavier.boissonnet@kertios.com)