



# KERTIOS CONSULTING PRECONFIGURED PACK FOR ORACLE HCM CLOUD RECRUITMENT

Delivered by the experts of one of the leading HCM implementation companies, this preconfigured pack will allow you to accelerate project speed and optimize cost.



# ORACLE

## KEY FEATURES

- Pre-built implementation methodology
- Package of training materials to drive user adoption
- Recruitment business processes created based on Kertios wide experience and best practices

## KEY BENEFITS

- Efficient, cost-effective and low-risk option to implement Oracle HCM Cloud
- Quick and easy implementation process
- Business operations based on best practices



## INTRODUCTION

Kertios Consulting has built several packages to deliver an out of the box, efficient, and cost-effective approach to implement HCM Cloud for your organization. These packages are constructed on the basis of best practices coming from our numerous successful implementation projects.

## WHAT IS INCLUDED ?

- 🔑 Basic platform configuration to perform recruitment management with automated workflow
  - Create and approve Job Requisitions
  - Publish and Source Job Requisitions
  - Candidate Selection Process
  - Schedule Interview
  - Offer and Hiring
- 🔑 Journeys for Onboarding of candidates
- 🔑 Basic Page Customization
- 🔑 Role based Security
  - Standard job roles (Recruiting Administrator, Recruiting Manager, Recruiter, Hiring Manager)
- 🔑 Localization pack provided by Oracle
- 🔑 Standard Oracle reports
- 🔑 Training pack including the following information:
  - External Career Site,
  - Recruiting Agencies,
  - Recruiting Campaigns
  - Application Pre-screening questions
  - Interview questions and questionnaire

## PREREQUISITE

- 🔑 Core HR already implemented

## WHY KERTIOS

- We have a wide experience based on Global/Local successful projects in different countries
- Broad coverage - we are able to provide Business, Functional and Technical services
- We have internal libraries of standard processes aligned with Oracle Applications functionalities
- We can implement the project fully remotely. At the request of the customer, we can run some activities in client office to deliver most important activities or key meetings
- Our team is very senior and ready to start a project:
  - ✔ All our consultants have Oracle certificates for different modules;
  - ✔ We are a multilingual team. We speak fluently English, French, Russian, Bulgarian, Polish, Spanish.
  - ✔ We are able to work at all levels of the organization.

## ADD-ON FUNCTIONALITY

- Additional integration flows
- Additional reports
- Extended security profiles
- Extra personal information
- Additional Workflows

## IMPLEMENTATION APPROACH

Questionnaires

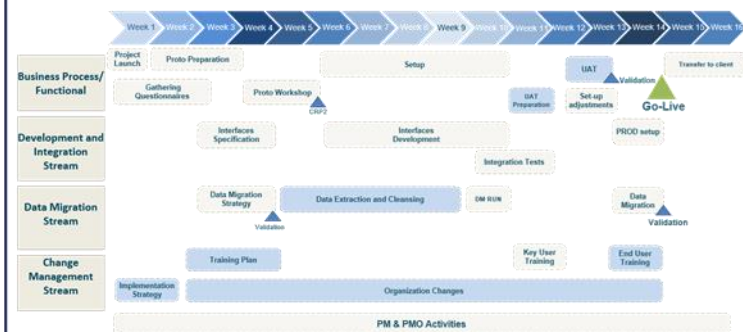
Prototype

Data Migration

Integration

Testing

Detailed Project Plan for one Phase (e.g Phase I Core HR & Onboarding)



Kertios preconfigured pack for HCM Cloud is the first step in your journey to Oracle HCM Cloud. It will allow you to get short term results with the possibility to evolve the solution over time when your business is growing and becoming more sophisticated.

## HOW WE ARE DIFFERENT

Our team, which is made up of local and offshore resources, is focused on Oracle solution, and we have certified experts in almost all Oracle HCM Cloud modules. We know how to best optimize your investment in Oracle products and can provide your business with tightly integrated, comprehensive, business oriented services throughout your ownership experience.

## HOW TO ENGAGE WTH US

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