

KERTIOS

KERTIOS CONSULTING PRECONFIGURED PACK FOR ORACLE HCM CLOUD GOALS AND PERFORMANCE

Delivered by the experts of one of the leading HCM implementation companies, this preconfigured pack will allow you to accelerate project speed and optimize cost.



ORACLE

KEY FEATURES

- Pre-built implementation methodology
- Package of training materials to drive user adoption
- Performance business processes created based on Kertios wide experience and best practices

KEY BENEFITS

- Efficient, cost-effective and low-risk option to implement Oracle HCM Cloud
- Quick and easy implementation process
- Business operations based on best practices



INTRODUCTION

Kertios Consulting has built several packages to deliver an out of the box, efficient, and cost-effective approach to implement HCM Cloud for your organization. These packages are constructed on the basis of best practices coming from our numerous successful implementation projects.

WHAT IS INCLUDED ?

- ✔ Basic platform configuration to manage performance:
 - Competency Catalogue maintenance
 - Performance Goal Library maintenance
 - Job Competency Profiles maintenance
 - Employee Talent Profile maintenance
 - Employee goal setting
 - Work with Goals
 - Employee evaluation on the basis of competences and performance goals.
- ✔ Download existing competency libraries, performance targets and job profiles
- ✔ Standard approval rules for the performance document and objectives
- ✔ Role based Security
 - Standard job roles (Performance Specialist)
 - Access for Manager to their team's goals and performance data
 - Access to Employee to his own goals and performance data
- ✔ Standard Oracle reports
- ✔ Training pack

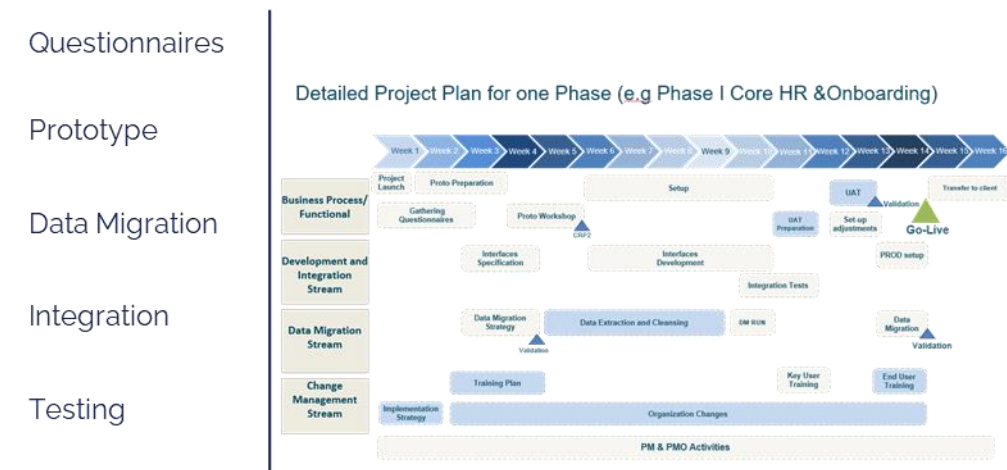
WHY KERTIOS

- We have a wide experience based on Global/Local successful projects in different countries
- Broad coverage - we are able to provide Business, Functional and Technical services
- We have internal libraries of standard processes aligned with Oracle Applications functionalities
- We can implement the project fully remotely. At the request of the customer, we can run some activities in client office to deliver most important activities or key meetings
- Our team is very senior and ready to start a project:
 - ✔ All our consultants have Oracle certificates for different modules;
 - ✔ We are a multilingual team. We speak fluently English, French, Russian, Bulgarian, Polish, Spanish.
 - ✔ We are able to work at all levels of the organization.

ADD-ON FUNCTIONALITY

- Additional integration flows
- Additional reports
- Additional performance documents templates
- Extended security profiles
- Extra personal information
- Additional Workflows

IMPLEMENTATION APPROACH



Kertios preconfigured pack for HCM Cloud is the first step in your journey to Oracle HCM Cloud. It will allow you to get short term results with the possibility to evolve the solution over time when your business is growing and becoming more sophisticated.

HOW WE ARE DIFFERENT

Our team, which is made up of local and offshore resources, is focused on Oracle solution, and we have certified experts in almost all Oracle HCM Cloud modules. We know how to best optimize your investment in Oracle products and can provide your business with tightly integrated, comprehensive, business oriented services throughout your ownership experience.

HOW TO ENGAGE WTH US

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