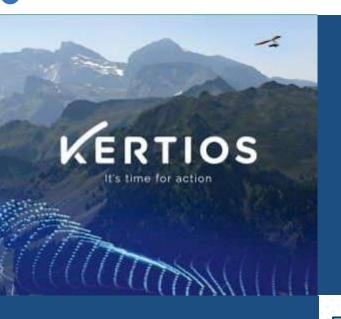


Our Oracle Cloud ERP Capabilities

KERTIOS Consulting

Kertios Consulting at a glance



#Proximity #Expert
#Innovation #Processes
#Solution #Results
#Agility #International



40+ Consultants
15+ Oracle Applications
Consultants

3M € Yearly turnover

35% revenue from ERP/HCM projects

30% revenue from custom development projects

140+ clients have trusted us for 19 years

20+ ERP/HCM projects15+ AMOA projects5+ BI/Big Data projects



Our service offering is built around three main lines

of activities





Transformation Organizational



Process optimization & solution deployment



Systems and technologies design and implementation

- Operational Benchmarking / Digital Maturity
- > Business Process Management
- Operating Model / Business case
- > Change management / Training

- > Process Optimization: Finance, HR,Sales etc.
- > HCM Solutions
- > ERP Solutions
- Project Management

- > Business Intelligence
- Custom Development
- Maintenance / Hosting
- > Software publishing

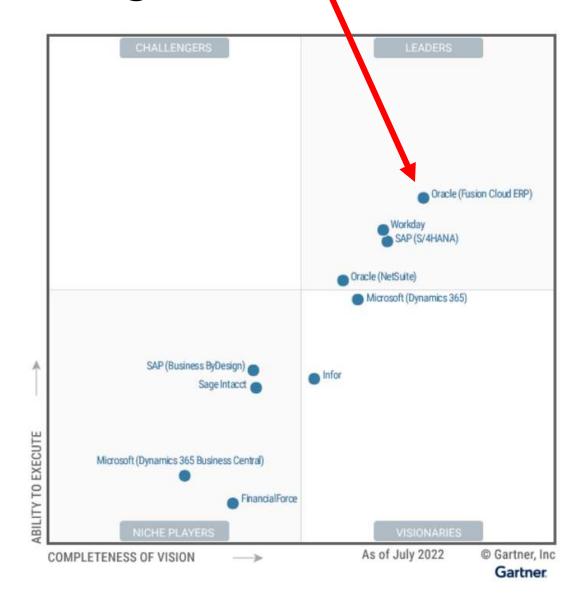
Oracle Cloud ERP positioning on ERP market

Gartner

Magic Quadrant for Oracle Cloud ERP for Service-Centric Enterprises (July 2022)



ENTERPRISE RESOURCE PLANNING CLOUD



Expertise of Oracle applications division



ERP Practice

- Implementation of packaged solution
- Accounting and Finances
- Order Management
- Supply Chain Management (Logistics)

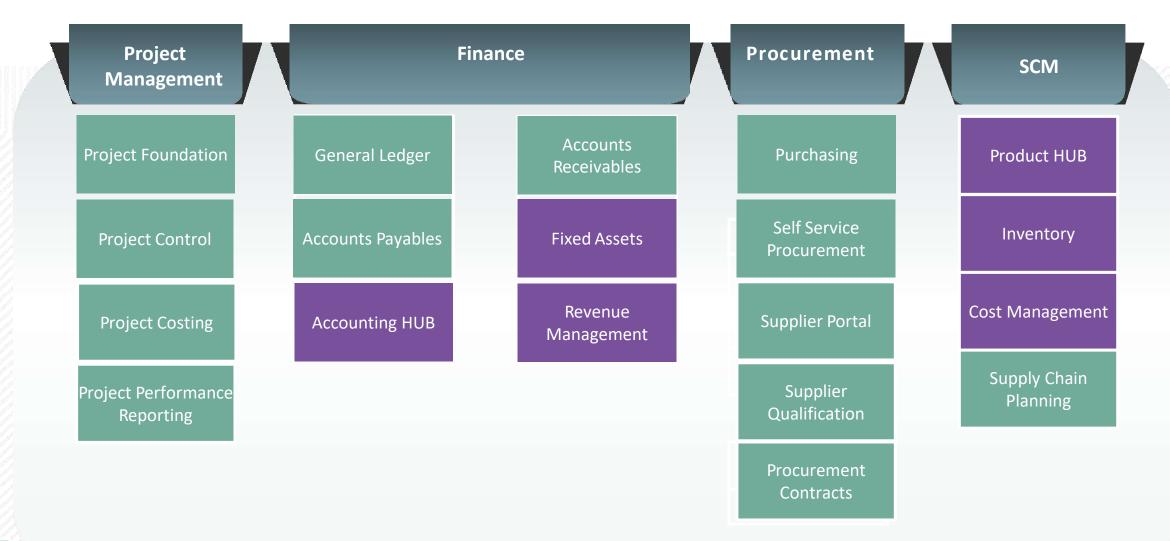
- Production, Quality and Maintenance
- Supply Chain Planning
- Property management
- Business modeling
- Process-design and alignment

- Implementation of packaged solution
- Core HR, Time & Labor and Payroll
- Performance and talent Management
- Learning and Recruitment
- Compensation & Benefits
- HCM processes design and alignment
- HR BI



HCM Practice

Our expertise in Oracle Cloud ERP



Kertios has certified consultants for these modules

Modules that have been implemented as part of Oracle Fusion Cloud projects

Oracle Cloud ERP customers

| Financial Services | Professional Services | Retail & Consumer Goods | Communications | Hospitality & Entertainment | Transportation, Manufacturing | High Technology | Higher Education & Healthcare |
|----------------------------|--------------------------|----------------------------|-----------------|-----------------------------|----------------------------------|--------------------|----------------------------------|
| LLOYDS BANKING GROUP | virtusa E trueblue | Auchan KOHĽS | WIND 3 | CAESARS ENTERTAINMENT. | FedEx. | Signal Dropbox | UCLA |
| Bank of America 🍩 | >8,5 | 00 cu | stome | ers | (36) | lyR | UC San Diego |
| Merrill Lynch | entr | ust th | Western Digital | VANDERBILT UNIVERSITY | | | |
| ⋄ Santander | Orac | cle Clo | oud Ef | RP | GRUPO | JUNIPER. | Cleveland Clinic |
| HSBC | pwc | GAP | MTN | MGM RESORTS INTERNATIONAL* | BIMBO | 256-1-0156/156 | Baxter |
| | GLS | Kroger | orange" | Hilton | SHERWIN-WILLIAMS. | Square | Baylor University |
| Vanguard° | KPING | Office DEPOT | VEON | HUNGRY JACKS | FAT•N | ∕ Cohu | 7 |

Kertios Oracle Cloud ERP Capabilities



We specialises in implementing a
comprehensive and scalable Oracle
Cloud ERP system. Our company
provides a wide range of services
from analysis to design, build, training
and technical support.
Our main project areas are Finance,
Sales, Procurement, Distribution,
Manufacturing, etc.



Roll out an corporate Oracle Cloud ERP system to any branch office worldwide with huge expertise in Europe and the CIS. We have extensive knowledge of regional market requirements and wide experience of similar projects. We can help you adapt your Oracle Cloud ERP system to local specifics quickly and smoothly and support you through all phases of the project, from the gap analysis phase through to post go-live

user support.



Pre-implementation assessment - includes defining the future architecture, risks, scope, calculating a budget and creating a detailed project plan;

Revision and quality control of the current solution - contains the creation of a consolidated list of gaps and an improvement plan;

Audit of the current project - includes a review of the project status, conflict resolution, suggestions for potential risks and workarounds, and stabilisation of project management processes.



We provides support services for your Oracle Cloud ERP. Our services can be provided at any level:

- 2nd Line Support;
- 3rd Line Support;
- Providing ad-hoc resources.

We can cover the **support of** your **complete solution** including set-up, localization and customizations.

Why Kertios Consulting?





A wide experience of Global/Local successful projects



A strong culture of Delivery supported by a creative Consulting mindset



Focusing on Finances, Logistics, Manufacturing and HCM areas



A process driven approach in most of our engagements



Balanced Functional and Technical skills



Deep knowledge of ERP and HCM localization approaches and solutions



Financial stability

Offers - Key people in our Oracle Cloud ERP practice

| Name | Position | Areas | Oracle eBS and Cloud experience | English |
|------------|---|---|---------------------------------|----------|
| Mikhail K. | Manager/Expert, OeBS/Fusion Practice lead | Key domains: Finance (Account Payables, Account Receivables, Cash Management, Fixed Assets, General Ledger), Asset Management. Solution Architecture, Customizations, Localizations, Interfaces, Reporting, Business process design, other. | > 20 years | Advanced |
| Yuriy B. | Principal | Key domains: Logistics, Supply Chain, Procurement, Manufacturing, Data Migration | > 15 years | Advanced |
| Alexey A. | Principal Consultant/Team Lead | Key domains: Financials (Account Payables, Cash Management, Fixed Assets, General Ledger), Project Management (Costing, Control, Performance), Inventory. | > 15 years | Advanced |
| Ivan G. | Principal | Key domains: Financials (GL, Payables, Expenses, Revenue Management, Assets, Project Management, Chain (Procurement, Order Management, Inventory, MRP), HCM (Human Resources, Payroll, Learning), (Work in Process, Process Manufacturing, Enterprise Management) | > 15 years | Advanced |

All consultants in Kertios have rich experience in international projects and are able to effectively work in different kind of corporate culture



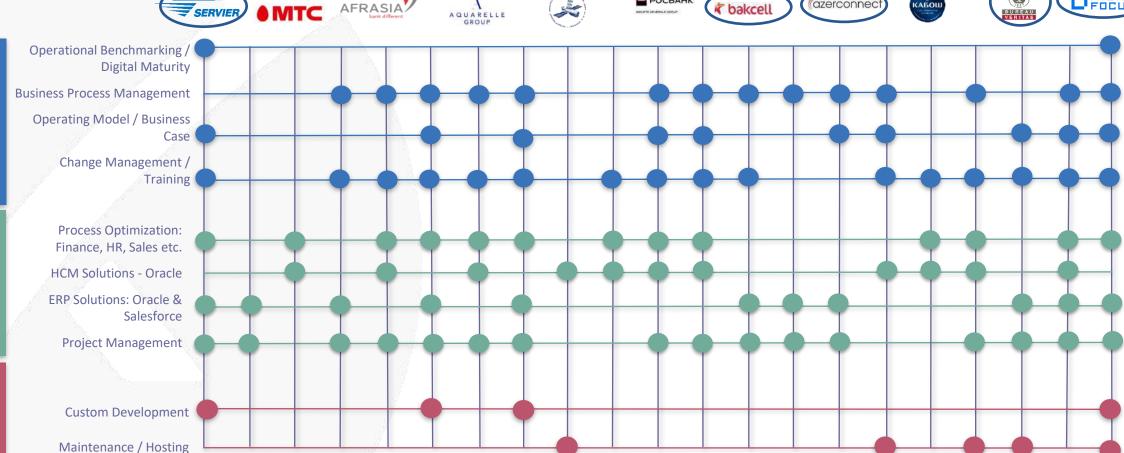
Extract of our major references

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Transformation Organizational

Process optimization & solution

Systems and technologies design and implementation



Our main Oracle ERP Cloud projects

| Ţ | Customer | Industry | Finance/ Fixed Assets | Project management | Procurement | Assets | Inventory, Cost Management | Order management | Product Information Management |
|-----------------|--------------------|----------------|--------------------------|-----------------------|-------------|----------|-------------------------------|---------------------|--------------------------------------|
| VEON | VEON Kazakhstan | Telecom | ~ | ~ | ~ | ~ | | | |
| VEON | VEON Uzbekistan | Telecom | | ~ | ~ | ~ | ~ | ✓ | ✓ |
| Volga 🚳 Dnepr | VolgaDnepr | Transportation | | | ~ | | | | |
| fitec | FITEC | Education | ~ | | | | | | |
| КАБОШ | Kabosh | Agriculture. | ~ | | ~ | ~ | | ~ | |
| ₹ SEMRUS | ⊢ Semrush | IT Services | ~ | | ~ | | | | |



Thank you!

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